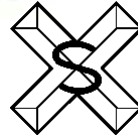




Score Group plc



# Safety at Work Policy

Score Group plc is committed to the prevention of injury and to the provision of a safe working environment in all its workplaces and operations. The company shall adhere to all applicable safety legislation, regulations and other requirements which impose statutory duties on the organisation and individual company members whilst continually improving its management of safety performance. The company will adopt, as a minimum, the requirements of OHSAS 18001:2007 in pursuit of this policy.

1. **It is the intention of the Score Group Plc so far as reasonably practicable, to ensure that:**
  - a) safe systems of work are specified, communicated and applied to prevent injury;
  - b) company members and, where required, visitors are provided with adequate information on hazards and control measures;
  - c) company members are provided with such information, instruction, training and supervision as is necessary to secure their safety and that of other company members and others whom may be affected by their acts or omissions;
  - d) the working environment, including means of access and egress, of all company members is safe and that adequate provisions are made with regard to the facilities and arrangements for their welfare at work;
  - e) by regular maintenance that all plant, machinery and equipment is safe, not only to company members and sub-contractors, but to any person who may be affected with regard to any premises or operations under our control;
  - f) responsibilities for safety are properly assigned, accepted and fulfilled at all levels of the organisation and that arrangements are made to safeguard the safety and welfare for all company members and visitors to the premises or operations under its control.
  - g) objectives and targets are set to improve safety performance and are regularly reviewed;
  - h) this policy is communicated to all employees and made available to any interested parties.
2. **It shall be the duty of each individual company member to ensure that:-**
  - a) current Procedures and Work Instructions are implemented and continually improved to ensure that the intentions of this policy are achieved
  - b) reasonable steps are taken for the safety of themselves and other persons who may be affected by their acts or omissions at work;
  - c) they co-operate with the organisation, so far as is necessary, to enable any duty or requirement imposed on the company by virtue of it's statutory obligations to be fulfilled;
  - d) they recognise that the principle forum for discussion of safety at work is the Health, Safety and Environment Committee.

Signed:

Name:

Charles B. Ritchie

Position:

Chairman

Date:

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11

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